



# Association of Sport Performance Centres



# September 21-24, 2014 Olympic Training Centre Papendal

## Dale Henwood

# Thanks





- Continental Activity (5 active Continents)
- Committee Work
  - Web page Upgrade to DRUPAL 7 (Adaptative for Mobile) http://www.sportperformancecentres.org/
  - Newsletter 2014
  - FORUM 2015 and Continental FORUMS 2014 EUROPE & AMERICA
  - Marketing / Communications
  - ASPC-IOC Partnership Strategy/Global Partnerships
  - Exchange Program
  - Self Assesment Tool
- Website Domain <u>www.sportperformancecentres.org</u>
- ASPC Database



#### Select Language Powered by Google Translate



### NEWS

## 2014 ASPC AMERICAS CONTINENTAL FORUM

09/07/2014

2014 ASPC AMERICAS CONTINENTAL FORUM will take place, October 29th- November 1st, 2014 in Bogotá,...

## European Forum 2014 in Papendal (Final Program)

07/31/2014

Next September...

## ASPC Update Newsletter Spring 2014

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05/05/2014

### FORUMS

Tue, 08/27/2013 - Fri, 08/30/2013

## VIII International Forum on Elite Sport, Rio de Janeiro (Brasil)

Brazilian Olympic Committee together with the Organizing Committee of the Rio de Janeiro 2016 Olympic Games, the Secretary of Sports of Rio de Janeiro State and Secretary of Sports of Rio de Janeiro City is hardly working for the...

Sun, 08/28/2011 - Thu, 09/01/2011

DB

## VII International Forum on Elite Sport, Paris (France)

Forum VII International Forum on Elite Sport INSEP, PARIS, FRANCE

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## Administer

## You are: csic

- My account
  - Go to my homepage
  - Edit my homepage's contents

#### Payments

- Make a payment
- List quota payments
- Create content
  - <u>Center's news</u>
  - <u>Center's links</u>
  - <u>Center's files</u>
  - <u>Center's private files</u>
- Log out

3:03 PM

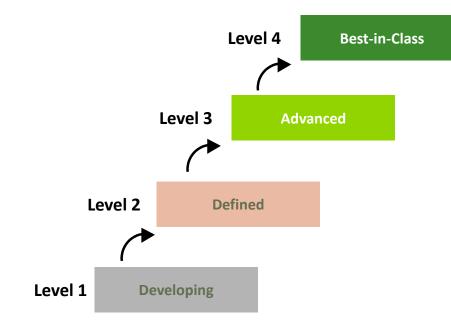
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## **Assessment Scale**

The self assessment tool defines various stages of increased capacity for each dimensions in scope. Each dimension contains a unique description of multiple capabilities relevant to that dimension. The assessment tool is used as a framework to identify:

Current State – level which describes the current state assessment for each component.

**Target State** – level which describes the target future state vision for each component based on a 3-5 year timeframe.



Strategic, cohesive, integrated, proactive, value-focus, innovative, continuously improving

Optimized, standardized, aligned, mainly proactive, goaloriented, progressive

Organized, defined, loosely aligned, planned, measured, reactive, task-oriented, improved

Ad-hoc, loosely-defined, isolated, unplanned, unmeasured, largely reactive, action-oriented, static

# Table of Contents

- Facilities
  - -Generic and Sport Specific Facilities
  - -Food Services
  - -Accommodation
- Performance Services

   -Coaching
   -Performance Analysis
   -Medicine (Basic Health), Sport Medicine
   Para-Medicine
   -Sport Science

# Table of Contents

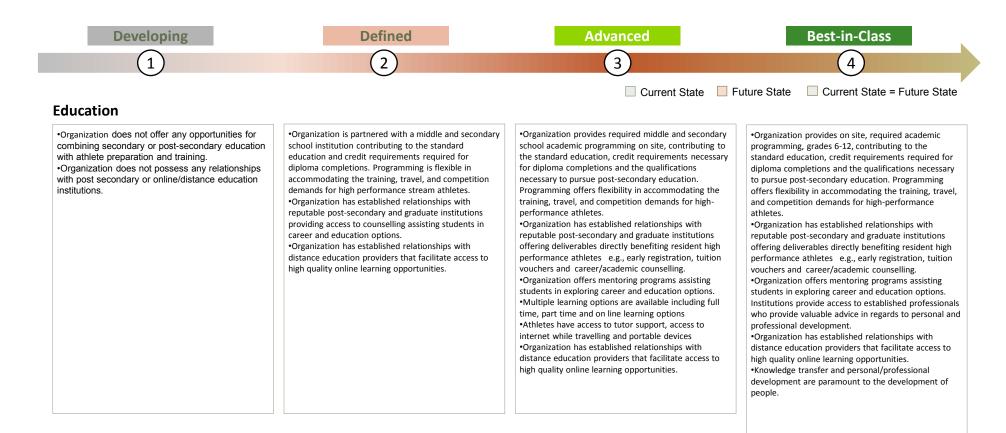
- Support Services

   Athlete Support
   Life Services
   Education
   Youth and Pathway Development
   Research and Innovation
- Operations
  - -Governance
  - -Human Resources and Management Practices
    -Marketing and Promotion
    -Revenue Generation (Sustainability)

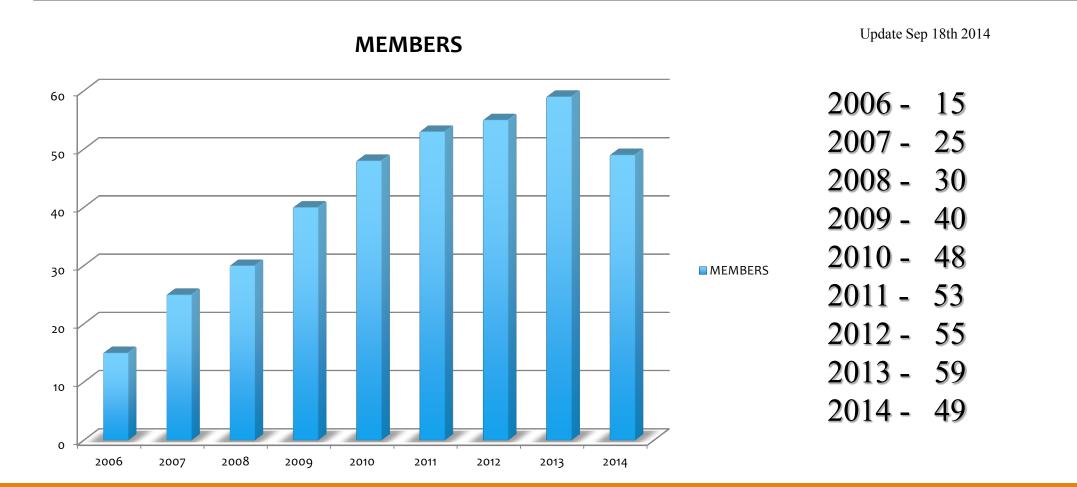
## Components of World Leading Institutes: Food Services

	(2)	3	(4)
Food Services		Current State	uture State Current State = Future State
<ul> <li>•Facility does not offer food services for athletes.</li> <li>•Vending machines with snack alternatives are located in close proximity to major training venues.</li> <li>•Non-affiliated food services exist within reasonable proximity—off site.</li> </ul>	<ul> <li>•Venue offers one major cafeteria location within close proximity to major training locations.</li> <li>•Menus created parallel basic dietary standards.</li> <li>•Meal services available at least limited times for 5 days a week.</li> <li>•Special menus for diet restricted athletes limited.</li> <li>•Facility provides resources or education in regards to performance nutrition irregularly.</li> <li>•Nutritious snack and recovery foods are available through vending machines located throughout the facility.</li> <li>•Organization provides a discount on food services for athletes.</li> </ul>	<ul> <li>Meets the priority needs of the Training Groups at times convenient to the athletes' schedule.</li> <li>Venue offers one major cafeteria location, within close proximity to major service locations.</li> <li>Menus are designed by professional chefs considering athlete micro and macro nutrient demands.</li> <li>Menus display basic nutritional values of meals served i.e. calorie, carbohydrate and protein content.</li> <li>Meals consist of affordable quality ingredients promoting healthy eating habits and athlete performance.</li> <li>Meals offered are adaptable to cater to athletes with dietary restrictions e.g. gluten/lactose free.</li> <li>Facility takes basic steps to promote quality healthy practices beyond facility walls.</li> <li>Nutritious snack and recovery drinks/foods are available through strategically located vending machines throughout the facility. e.g. weight room, medical center.</li> <li>Resident athletes are limited to one meal per day paid for by Organization, additional meals are available at a discounted rate.</li> </ul>	<ul> <li>Meets all the needs of the Training Groups at times convenient to the athletes' schedule.</li> <li>Dedicated service to high performance sport.</li> <li>Venue offers one or more major cafeteria location, and additional kiosk sites with in close proximity to major service locations.</li> <li>Menus are designed by dietitians and professional chefs ensuring meals produced are of the highest quality and cater to athlete micro and macro nutrient demands for all sport disciplines. Dietitians coordinate with chefs and develop individualized meal plans for specified athletes.</li> <li>Menus display basic nutritional values of meals served e.g., calorie, carbohydrate and protein content.</li> <li>Meals consist of whole and high quality ingredients promoting healthy eating habits and high level performance.</li> <li>Full meal services available exceed the needs of resident athletes; offering a wide variety of preworkout and recovery options.</li> <li>Meals offered are adaptable to cater to athletes with dietary restrictions e.g., vegetarian, gluten/lactose free.</li> <li>Facility educates and promotes high performance nutrition habits encouraging healthy practice beyond facility walls.</li> <li>Post workout recovery drinks and snacks available and sport specific; nutritious snack and recovery drinks/foods are available through kiosks and strategically located vendors throughout the facility. e.g. weight room, medical center.</li> </ul>

## Components of World Leading Institutes: Education







# Performance Training Centers

2.0 A NEVER ENDING JOURNEY





opportunities for each Institute/country to be competitive, to be stronger, to be better

presentations only " opens the door"

need to go deep/intense



# **Challenges**:

- intentionally select 5 people that are at least a generation younger than you, that you can mentor, direct and guide.
- who are you developing? What young leaders are you mentoring?
- regeneration is a leader's duty. Need to stay current in your field or skills will rust.
- an infusion of leadership; when leaders stop learning, leaders should stop leading



 stronger tie with others in the international sport community; strengthen our communication and cooperation.

• the longer an organization is around, the more it may turn inward and there is a greater possibility to lose the passion for the mission.



 complexity of leadership changes in the past few decades.

- create a place for others to lead.
- in the people business, investments in people not just programs.
- personal growth cannot be templated.



 Successful Institutes are and will continue to be built on people. It is not a "build it and they will come". Need to devote energies to attracting, developing and retaining the right performance staff

• Appreciate, affirm, equip, recognize, challenge your people – celebrate

o Focus



## Opportunity to reflect on your strategies and hone your skills to make better choices, develop innovative solutions and forge stronger collaborations

Skilled leaders are a powerful investment

Leaders

 Cultivate leadership over time; support is tailored to specific priorities and needs

# a never ending journey.....

HPTC – values, attitudes, behaviors connected to culture of Life Long Learning

- Need to adjust/change; or go backwards...and eventually extinct (out of business)
- Not let status quo interfere with progress
- o"the only easy day was yesterday"



# a never ending journey.....

# Next big break through in performance sport?

# Medical – injury prevention/illness Recovery/regeneration



# a never ending journey.....



- Talent retention
- Change in delivery?







